

# International & Comparative Employment Relations, new edition

**Greg J Bamber, Fang Lee Cooke, Virginia Doellgast  
& Chris F Wright, editors**

The standard reference for a worldwide readership of students, scholars and practitioners in international agencies, governments, employers and unions, this book offers a new and systematic overview. Experts examine the practice and context of employment relations in 13 countries: economic, historical, legal, social and political. The authors consider roles of various players; processes of employment relations including: collective bargaining, arbitration and employee involvement; as well as multinational enterprises; global supply chains; implications of digitalisation and new technologies; climate change and the COVID-19 pandemic.

## **Authors & contents**

**Guy Ryder**, Foreword;

**The editors**, Introduction: Internationally Comparative Approaches to Employment Relations, & Conclusions: Globalisation,

Crises & Institutional Responses; **Stewart Johnstone & Tony Dobbins**, UK;

**Harry C. Katz & Alexander J.S. Colvin**, USA; **Scott Walsworth, Sean O'Brady & Daphne**

**G. Taras**, Canada; **Chris F. Wright & Sarah Kaine**, Australia; **Lisa Dorigatti & Roberto**

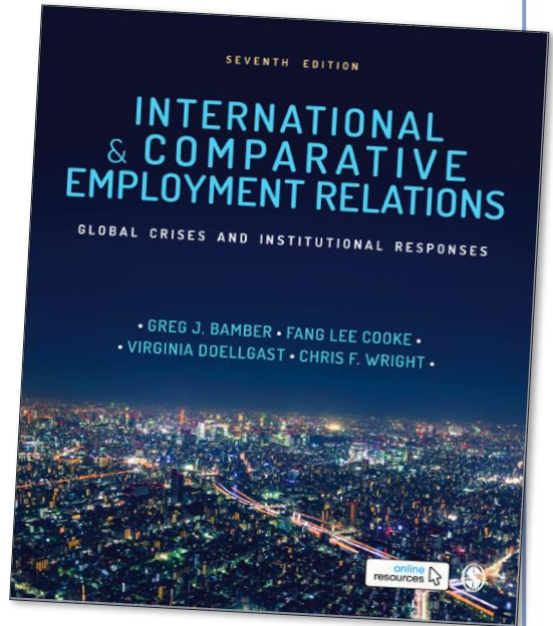
**Pedersini**, Italy; **Élodie Béthoux & Patrice Laroche**, France; **Berndt K. Keller & Anja**

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South Korea; **Fang Lee Cooke**, China; **Ernesto Noronha & Premilla D'Cruz**, India;

**Johann Maree, Gilton Klerck & Asanda-Jonas Benya**, South Africa.



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The 7<sup>th</sup> edition is all updated with new examples and discussion questions to engage students and encourage critical thinking. [Website includes slides for use in teaching and web links to enhance learning.](#) Proceeds from the book contribute to charities that foster health-related research and hunger-relief.

### **Reviews of the new edition**

*The new edition of this widely admired text analyses systematically the rapidly changing world of employment relations in a range of countries. It places similarities and differences in a powerful framework embracing global and national forces and the strategies and choices of governments, employers and workers.*

**Paul Edwards, University of Birmingham, UK**

*By virtue of a who's who of international experts authoring the country chapters, a review of the central theoretical debates in the field that is comprehensive and sophisticated, and attention to key challenges facing employment relations, including timely discussions of climate change and global public health crises, this volume is the best compendium of employment relations scholarship.*

**Chris Howell, Oberlin College, USA**

*This comprehensive book has long been essential for the study of comparative employment relations. The new edition brings the coverage right up to date, with a focus for example on the crucial issue of COVID-19 and the world of work.*

**Richard Hyman, London School of Economics & Political Science, UK; founding editor, *European Journal of Industrial Relations***

*The 7<sup>th</sup> edition of this established book is a gem: with an ever-stronger and more diverse team of contributors, it combines the rigorous analytical clarity of the previous editions with new perspectives and insights on the recent trends of precarious work, transnational economic, technological and environmental forces, and new forms of employer and employee activism.*

**Guglielmo Meardi, Scuola Normale Superiore, Italy**

*This new edition has grown in stature and sophistication. It demonstrates why an understanding of better work and the institutions that help to achieve it are so important, for those in the world of work and those preparing to enter it.*

**Gregor Murray, Université de Montréal, Canada**

*This classic book is an invaluable source of knowledge and inspiration for everyone – scholars, students and practitioners – interested in international and comparative perspectives on employment relations. [It] offers important analysis of a multitude of national systems, as well as a discussion on current challenges facing the world of work, including the Covid-19 pandemic.*

**Mia Rönnmar, Lund University, Sweden; President, International Labour & Employment Relations Association**